

## **Summary of Proposed Changes to Colorado Blues Society By-Laws**

The current By-Laws of the Colorado Blues Society were adopted in 1995 when the Society was organized. The By-Laws have not been modified since their inception. While they served their purpose for many years, the existing By-Laws are insufficient to meet the needs of the current organization. In recognition of this fact, the Board of Directors determined that the By-Laws should be revised. The proposed By-Laws that you, as Members, are being asked to approve, are the result of a concerted effort to come up with a form of By-Laws that meet our current and future needs. In preparing the proposed By-Laws, the Board of Directors considered the organizations needs, the current By-Laws, the By-Laws of many other Blues Societies and non-profit organizations, the Colorado Corporation Code, and, most importantly, the lessons we have learned in operating under the existing By-Laws for 15 years.

We encourage you to read and understand the proposed By-Laws. There are many important changes that effect the operation of the Blues Society. This summary is only meant to highlight some of the changes:

1. The By-Laws are updated, cleaned up, and made more professional.
2. The By-Laws are drafted to conform to the Colorado Corporation Code.
3. The By-Laws include an expanded statement of the society's mission and purpose.
4. The By-Laws include a statement of the society's policy of non-discrimination.
5. The By-Laws include revisions designed to allow for notices, discussions, and voting, by email, electronic communications and via the web.
6. The By-Laws revise the structure of the nominating committee for directors and officers.
7. The By-Laws provide a more detailed and expanded description of the roles and duties of the directors and officers.
8. The By-Laws adopt a standard for attendance at meetings by officers and directors.
9. The By-Laws adopt standards of conduct for officers and directors.
10. The By-Laws provide an updated description of the committees of the society and the responsibilities of each committee.
11. The By-Laws provide that future modifications to the By-Laws can be made by the Board of Directors.